



Washington County School District Strategic Plan 2020-2021



Mission: Washington County Public Schools - Expecting all Children to Excel in Academics, Arts, and Athletics.

Vision: Washington County Schools will be a premier system that produces innovative students to lead in our community and in the global world.

Core Beliefs

- I. All students are unique and valued individuals and learn in different ways.
- II. Students learn best in an orderly, safe, and caring environment with well-maintained facilities.
- III. A highly qualified staff in collaboration with industry will promote higher student achievement which leads to a well-trained workforce.
- IV. Investing in the future of technology facilitates enhanced learning.
- V. Prompt regular attendance and professional dress by students and teachers leads to improved performance.
- VI. Honest, effective communication, both internally and externally, is vital.
- VII. Learning is maximized when students' physical, emotional, social, and intellectual needs are met through extracurricular activities.
- VIII. On-going professional development is essential for the enhancement of the learning process.
- IX. Providing a financially sound school system is essential to success.
- X. The future of our community depends on the success of our public schools.

Long Range Goals

Internal Processes

- I. Ensure a systematic process for school/system continuous improvement planning.
- II. Ensure school/system has the resources and effective business practices for improvement.
- III. Well managed facilities and an excellent bus fleet.
- IV. Develop and retain an exceptional workforce.

Student/Stakeholder Engagement

- I. Improve parent services.
- II. Improve student/parent/community relations.
- III. Improve the educators' professional image.

Teaching and Assessing

- I. Improve classroom instruction with technology immersion.
- II. Implement a system approach to assessing and monitoring students' academic progress K-12.
- III. Improve processes/programs for students who need additional support services.
- IV. Improve the number of students pursuing post-secondary options.

District Priorities for 2020-2021

BIG-6 SMART Teams

- I. The Districtwide Leadership SMART Team will continue to enhance the leadership capacity using Systems Thinking principles and SMART Teaming & Planning.
- II. The Districtwide Literacy SMART Team will continue to address early literacy development and 3-12 improvement.
- III. The Districtwide Multi-Tiered System of Support (MTSS), Response to Interventions (RTI), and Social Emotional Learning (SEL) SMART Team will continue to address students' academic and behavioral interventions and enrichment needs.
- IV. The Districtwide STEAM (Science, Technology, Engineering, Art, and Math) SMART Team will continue to expand student metacognition in project and inquiry-based learning experiences focused on robotics and cyber security.
- V. The Districtwide Workforce Development SMART Team will continue to develop students' 21st Century Career and College Ready Skills. (Golden 5, WACO Works, Georgia BEST certification, Youth Leadership, Dual Enrollment, Work-based Learning, Work Exploratory Engagement (WEE) Talks, mentorships, and business partnerships)
- VI. The Districtwide Public Relations & Marketing SMART Team will continue to establish our brand and tell the great story about our school district.

Washington County School District – Developing the whole child.